

What We Do

We partner to assess, build, and improve upon your current capabilities. We offer a set of proven tools, techniques, and frameworks that boost the talent on your team and drive innovation, alignment, and results.

Organizational Excellence

- Fostering innovation to drive business objectives
- Developing strategies to recruit, retain, and promote diverse and inclusive teams
- Using data to inform decision making and measure results
- Coaching for success Building, sourcing, and developing new functions
- Identifying effective opportunities
- Developing key risk and performance indicators
- Building strong business partnerships
- Developing effective pro-bono

Board Effectiveness & Governance

- Advising on the development of a functional Environment, Social, Governance (ESG) program
- Developing useful oversight practices to foster a diverse and inclusive culture
- Developing effective senior management and Board succession plans
- Advising on the creation of Board presentations and governance materials
- Developing an effective Board Training program

Public Policy & Regulatory Relations

- Developing programs for strengthening relationships with regulators and policy makers
- Developing and advising on advocacy strategies
- Developing contact management and communications strategies to support policy objectives
- Leveraging the engagement strategy to achieve key business objectives and manage reputation risk

Diversity, Equity, & Inclusion

- Ensuring your diversity and inclusion strategy is comprehensive and embedded into your mission and goals
- Developing initiatives to recruit, retain and promote a diverse base of talent
- Conducting pay equity analyses Conducting cultural assessments and training
- Developing programming to promote cultural fluency
- Designing and delivering workshops
- Developing outreach and communications strategies to support diversity goals
- Supporting workplace inclusion through mission statements, diversity councils and affinity networks

Risk Management & Crisis Management

- Developing, refreshing, and strengthening crisis readiness plans
- Conducting internal investigations
- Assisting in the development of communications strategies to address risk including reputation and crisis management
- Conducting risk assessments and recommending steps to mitigate risks

Corporate & Law Firm Collaborations

- Developing and strengthening joint programs
- Providing metrics, strategies, and scorecards to enhance the economics and efficiency of existing services
- Providing metrics, strategies and scorecards to demonstrate value and drive stronger relationships
- Developing “cost-benefit” analyses for various vendor/client relationship initiatives
- Developing innovative client/firm programs to drive engagement and positive reputation, especially pro-bono, diversity programs



We partner with our clients to deliver innovative ideas and meaningful results.