

Destiny Peery



Principal

dpeery@theredbeegroup.com

Destiny Peery is a social psychologist and legal scholar who specializes in the study of identity, bias and discrimination, diversity, equity and inclusion, including their intersections with the law and in spaces within the legal profession.

Destiny has taught at Northwestern University Pritzker School of Law and Duke University School of Law. As a professor, she has been recognized multiple times by her students for her service to the law school community and her teaching, including being awarded Northwestern Law's top teaching honor in 2019. As a research scholar, she has 15+ years conducting experimental, survey, and other research on topics including social categorization and perception (i.e., how people see and categorize others) and stereotyping, bias and discrimination, including how people reconcile legal conceptions with evolving social conceptions of these concepts.

Destiny has extensive experience facilitating workshops on cognitive and implicit biases and diversity and inclusion-related topics across the legal profession and other professional communities, including human resources, higher education, the medical profession, and law enforcement. She has been recognized by workshop participants for her approachable, compassionate style that encourages engagement with often challenging topics. She works most often with lawyers, from law firms to government to public interest, and judges from state and federal courts.

As a research consultant, Destiny has served as a primary investigator for research on diversity in the legal profession for the American Bar Association (ABA) and the National Association of Women Lawyers (NAWL). In this role, she has led the design process for surveys and research studies, collected and analyzed data, and produced research reports on the findings for the organizations. She has also served as an expert in legal cases, producing reports and testimony aimed at introducing courts to the social science of bias and stereotyping and encouraging application of it in cases involving alleged discrimination.

Destiny holds a Ph.D. in social psychology and a J.D. from Northwestern University.